

CONNECT ♦ **COLLABORATE** ♦ **CONQUER**

Team Building Events and Leadership
Development Services with

EMPOWER
LEADERSHIP

Team Building with Empower Leadership

Thank you so much for the opportunity to share information with you regarding Team Building and Leadership Development with Empower Leadership. We appreciate your consideration and hope to have the pleasure of sharing our uplifting and empowering experiences with your team!



Donald J. Joubert



Lead, Inspire, & Empower

Team building and leadership development has been Empower's business since 2009. We deliver uplifting experiences inspiring ***team cohesion and personal development***. Strengthen levels of trust, improve communication, inspire collaboration, and achieve together when you step out of your comfort zone with Empower Leadership.

- Founded in 2009 - Adventure Parks in Middletown, CT (2009-2019), Middleburg, VA (2014), and Oldsmar, FL (2016)
- Founders Joe DeRing , Veteran of the United State Army, and Dan Jaskot, Former Teacher & Adventure Educator
- Over 20 years of experience in leadership development and team building through experiential and adventure education



Team building with Empower Leadership at the Georgetown Institute for Transformational Leadership

Empower Leadership Core Principles

Engaging, Inclusive, and Customized Experiences!

Team building and leadership development with Empower Leadership brings individuals together through shared adventure initiatives focused on:

Team Building: Open lines of communication to strengthen relationships, build trust, and develop a greater sense of esprit de corps

Leadership: Gaining a greater understanding of, and appreciation for, each other's leadership styles, perspective, and ideas for greater levels of team synergy

G.R.I.P. Teamwork: Enhance collaboration through **G**oal clarity, **R**ole clarity, productive **I**nteractions, and well-defined **P**rocesses

Empowerment: Embracing challenges as opportunities for personal and team development and uplifting accomplishments!



The Key Punch Initiative: Collaborative team building activity focused on process improvement and role performance through effective communication and idea sharing.

Empower Leadership Services



The Matrix Initiative: Understanding individual strengths, detailed communication, and commitment to individual roles (Architects, Communicators, & Builders) leads to TEAM success!

Team Building with Empower Leadership

- ❑ Programs may take place at your office location or at a mutually agreed upon off-site location
- ❑ Events are typically between 1.5 and 5 hours in duration
- ❑ All activities are led by our experienced Team Building Facilitators
- ❑ Custom program design to meet the desired outcomes for your event

Empowering Experiences

EMERGE Together, Better than Ever!

EMERGE is Empower Leadership's signature "on-the-ground" adventure that includes a series of "on the ground" activities, initiatives, and challenges, including:

- ❑ **Relationship/trust development activities** to "break the ice", open lines of communication, and strengthen levels of trust
- ❑ **Collaborative group initiatives** to help teammates develop a greater appreciation for each individual's perspective and ideas
- ❑ **Team building challenges** to promote leadership skill application, team synergy, and memorable shared achievements



The Balancing Act Initiative: A collaborative problem solving initiative requiring exceptional communication, attention to detail, and "risk/reward" decision making.

Empowering Experiences



Professional Development Workshops: Engaging activities, meaningful discussions/reflection, goal setting, and action planning - resulting in lasting leadership skill development.

Professional Development and Leadership Development Training Programs Workshops

- ❑ Interactive workshops focused on **Leadership Self-Awareness, Trust Development, Synergistic Influence, and Developing a Culture of Accountability by Empowering Others**
- ❑ Available Workshops/Training Programs:
 1. Intern/New Hire Onboarding and Training
 2. Leadership Development Training for Aspiring Managers/Team Leaders
 3. Empowering Team Culture Training
- ❑ Workshops include multiple touch points with participants for lasting skill development, ongoing support from Empower, and more efficient and team processes

Empowering Experiences

Reach New Heights - Aerial Adventure Experiences

- ❑ Find the edge of your comfort zone, then discover the courage to take one more step! The Aerial Adventure Park (AAP) experience is all about fun, exciting, and adventurous group bonding!
- ❑ The AAP is participant-guided and is split into unique courses of varying “challenge levels” - providing the right amount of adventure for first timers and experienced adventurers alike! Participants are continually monitored for safe participation
- ❑ Activity Outcomes include **(1)** memorable group bonding, **(2)** team support and encouragement, and **(3)** developing a greater appreciation for individual strengths, challenges, and comfort levels!



Empowering Aerial Adventures: Discover your sense of adventure with climbing and zip lining elements for most comfort and ability levels!

Lead with Empower – Programming Options

<i>ENGAGE Team Outing Programs</i>	<i>EMERGE Team Building Programs</i>	<i>Professional Development & Leadership Workshops</i>	<i>ASCEND Adventure Outing</i>	<i>SOAR Team Building Program</i>
1 to 3 hours in duration	2 to 4 hours in duration	Multiple Sessions each 1 to 2 hours in duration	2 to 3 hours in duration	3 to 5 hours in duration
Outings include (1) relationship development activities, (2) team bonding initiatives, and (3) competitive team building challenges	Programs include (1) relationship/trust development activities, and (2) collaborative team building initiatives	Workshops includes (1) leadership self-evaluations, (2) personal goal setting and improvement planning, and (3) team synergy action planning	Outings include aerial adventure team bonding	Programs include (1) collaborative team building initiatives and (2) aerial adventure team bonding

All outings, programs, and workshops are led by experienced Empower Leadership facilitators and are custom designed for each Client and their team's dynamic, desired takeaways and programmatic needs.

LEAD ♦ INSPIRE ♦ EMPOWER



Lead with Empower

- ❑ Team Outing Events
- ❑ Team Building Programs
- ❑ Professional Development & Leadership Training

Each Empower Leadership outing, event, training program, and workshop is designed to meet the needs of the group and to ensure alignment with the Client's desired outcomes!

The Empower Leadership Programming Team will work directly with you to establish a sequence of group-appropriate activities, initiatives, and challenges - leading to engaged team members, appropriate levels of challenge, and lasting memories of shared accomplishments!

- Tailored leadership development/team building themes and participant takeaways
- Flexible start/end times and pricing
- Ground-based, online, and aerial options available

Visit www.leadwithempower.com/ct/, or contact us to learn more!

Dan Jaskot
President & General Manager
Empower Leadership
Phone: 860-652-5690
Email: Dan@LeadwithEmpower.com



www.LeadwithEmpower.com/ct/